










**INFORMATION NOTICE REGARDING THE PROCESSING OF DIRECTORS CANDIDATES' PERSONAL DATA  
IN ACCORDANCE WITH ARTICLE 13 OF REGULATION (UE) 2016/679 ("GDPR")**

 <b>Data Controller</b> The data provided are processed by <b>Saipem S.p.A.</b> , Via Luigi Russolo, 5 20138 Milano - Italia. E-mail: <a href="mailto:privacy@saipem.com">privacy@saipem.com</a> ("Company" o "Controller")		 <b>Data Protection Officer (DPO)</b> The DPO can be contacted at: <a href="mailto:dpo@saipem.com">dpo@saipem.com</a>	
Personal Data Processed	Data processing purpose	Data Processing Legal Basis	Retention period
			
Data such as name, surname, address, telephone, e-mail, as well as your <i>Curriculum Vitae</i>	Fulfilment of legal obligation in connection with your application for the position of Director of the Company.	Comply with the legal obligations to which the Controller is subject	10 years from the end of the evaluation process of your application to the position of Director, except for the need to extend the retention period for the duration of any legal disputes, until the deadline for any legal remedy has been exhausted.
	Publication of your application on the Company website.	Comply with the legal obligations to which the Controller is subject	For the duration of any legal disputes or until the deadline for any legal remedy has been exhausted.
	If necessary, to assert or defend a right of the Company in court or in arbitration and conciliation procedures	Legitimate interest of the Controller	For the duration of any legal disputes or until the deadline for any legal remedy has been exhausted.
Once the retention period has elapsed the data will be destroyed or made anonymous compatibly with technical erasure and backup procedures.			
 <b>Methods of processing and provision of data and consequences of failure to provide them</b> The processing will be carried out in digital and/or traditional form, with methods and tools aimed at ensuring maximum security and confidentiality, by persons specifically appointed for this purpose.  Please note that all the personal data provided will be processed in accordance with current legislation on privacy. Therefore, the Company undertakes to process said data in accordance with the principles of fairness, lawfulness and transparency, in compliance with the purposes set out below, collecting said data only for specified and necessary purposes. Only authorised and properly trained personnel will be allowed to use said data in order to guarantee the necessary confidentiality of the information provided.  The provision of personal data is necessary to assess the suitability of your candidacy for the role of Director. A refusal to provide personal data will make it impossible to get the data treatment done.			
 <b>Recipients and transfer of data</b>		 <b>Rights of the interested party</b>	

<p>The Company - without needing specific consent - may communicate personal data to other subjects, the categories of which are described in detail below, for example:</p> <ul style="list-style-type: none"><li>▪ Third parties (by way of indication, consultants, companies providing IT services, etc.), including those not present within the EU, who carry out outsourcing activities on behalf of the Controller, in their capacity as data processors. The transfer of data to countries outside the EU is guaranteed by the adequacy decisions of the European Commission or on the basis of standard model clauses;</li><li>▪ Judicial authorities, as well as those subjects to whom communication is required by law. These subjects will process the data in their capacity as independent Data Controllers.</li></ul>	<p>Data Subjects have the right to ask the Controller for access to their personal data, rectification, deletion or portability of their personal data, integration of incomplete personal data, limitation of processing in the cases provided for by art. 18 GDPR, as well as the right to object to processing for reasons related to their particular situation, in cases of legitimate interest of the Data Controller. In addition, where applicable, Data Subjects may revoke their consent at any time.</p> <p>These rights can be exercised at any time, against the Controller, by sending a specific request in writing to the e-mail addresses <a href="mailto:privacy@saipem.com">privacy@saipem.com</a> or <a href="mailto:dpo@saipem.com">dpo@saipem.com</a></p> <p>Data Subjects have also the right to lodge a complaint to the competent Supervisory Authority and to use other means of protection provided by applicable law.</p>
<p><b>Information notice availability</b> This information notice is available to all data subjects on the Company's website</p>	